

# **Environmental Policy**

AWL Agri Business Limited (AWL) is India's leading FMCG food companies with business activities which include most of the essential kitchen commodities for Indian consumers, including edible oil, wheat flour, rice, pulses besan, sugar, specialty fats and castor, castor derivatives, oleo chemicals & downstream specialty chemicals. AWL has over 24 manufacturing plants across ten states in India. The Company has been exploring new markets, and our branded products are now available in 30+ countries across six continents.

AWL recognizes the value, importance and necessity of sustainably managing its operations such that the present needs of society are met without compromising the ability of future generations to meet their own needs and enjoy the same resources we have today. AWL emphasizes sustainable environmental management and has developed the following principles:

# Compliance and Environmental Standards

AWL ensures full compliance with all applicable environmental laws across its operations. The company continuously improves its Environmental Management System (EMS) in line with international sustainability standards such as ISO 14001, reinforcing its commitment to enhanced environmental performance.

### Recycling, Waste Reduction, and Circular Economy

AWL aims to reduce waste by implementing waste reduction initiatives and promoting circular economic principles where feasible, particularly through reuse and recycling of resources.

### Water Quality Management

Water quality is monitored to fulfill regulatory requirements and operation trade effluent treatment to comply with local environmental standards.

### Prevention of Pollution, Environmental Offences and Due Diligence

AWL maintains strong management systems to prevent environmental pollution and offenses like deforestation and habitat destruction. Comprehensive due diligence is conducted to identify risks, with third-party auditors ensuring transparency and compliance with applicable regulations.

### • Environmental Objectives and Continual Improvement

AWL sets measurable environmental goals aimed at reducing emissions and improving energy and water consumption efficiencies. The company is committed to continual improvement across its operations, encouraging the adoption of innovative practices.

#### Reporting and Transparency

Regular reports on environmental performance, including any regulatory non-compliance or incidents, are submitted to senior management. AWL provides updates to the public through its Sustainability Reports to maintain transparency with stakeholders.



# • Education and Stakeholder Engagement

Employees are educated in environmental responsibility, and the company collaborates with partners to ensure accountability throughout the supply chain. AWL actively communicates its environmental policy to foster a culture of environmental stewardship.

# Policy Review and Updates

The policy is regularly reviewed to align with AWL's evolving operations and changes in regulations. Updates are made to reflect new environmental laws, sustainability requirements, technology advancements, and stakeholder expectations.

### Responsibilities

The Board and the Management Committee of the organization are committed to conducting the company operations in an environmentally sound manner. The overall responsibility for environment management at each unit will rest with the Unit Head, who will ensure the implementation of AWL Agri Business Limited Policy on Environment at the unit level. Concerning, line managers/heads of departments are responsible for environmental performance at department levels.

Angshu Malliek

Chief Executive Officer & Managing Director

AWL Agri Business Limited

25th June 2025